

Dear Valued Supplier,

Teva Pharmaceutical Industries Ltd (hereinafter 'Teva') has been developing and producing medicines to improve people's lives for more than a century. We are a global leader in generic and innovative medicines. We utilize our capabilities to bring forward differentiated complex generics and biosimilars that create more value for patients and healthcare systems around the world.

We leverage our footprint, scale, resources, products and skills to help address global challenges and support our communities, while ensuring our business success so that we can continue providing medicines to the millions of patients around the world who count on us. Healthy Future, Teva's renewed sustainability strategy, guides us in creating a healthy future: healthy people, a healthy planet, and a healthy business. It is our purpose in practice: we are all in for better health.



As a company that strives to deliver quality medicines to patients around the world with integrity and ethical business practices, Teva expects that our suppliers of goods and/or services, regardless of their size and industry sector, uphold the same spirit and vision of sustainability with us by committing to the following elements of our Sustainability program:

- Acknowledging our <u>Supplier Code of Conduct</u>, policies and positions
- Aligning with Teva's environmental target to reduce our value chain Scope 3 GHG emissions by 25% by 2030 (vs. 2020) and achieving NetZero across our operations and value chain by 2045
- Establishing a GHG baseline and reduction targets in line with <u>Science Based Target Initiative</u> (SBTi) guidance and becoming SBTi approved by 2025
- Disclosing progress towards our Scope 3 reduction target
- Actively attending Teva's ESG Capability Webinars for Suppliers
- Produce EcoVadis and AMR assessments upon request by Teva
- Facilitating the execution of <u>Pharmaceutical Supply Chain Initiative</u> (PSCI) and <u>AMR Industry Alliance</u> audits
- Becoming familiar with the Energize Program, which provides free training on renewable energy adoption

We firmly believe your commitment to all elements of our Sustainability program will become the foundation for building more transparent and robust business relationships, and it should be noted we have embedded sustainability criteria into our sourcing activities including supplier selection, contracting processes and performance management.

As we work to realizing our Healthy Future strategy, we will stay true to our unwavering commitment to perform responsible and sustainable business in partnership with suppliers who integrate sustainability and abide by our long term sustainability ambitions.

Best Regards,

Ken Foley

Chief Procurement Officer and SVP Global Procurement and Facility Management

Amalia Adler-Waxman

Mr. Illia

SVP, Global Head of ESG and Head of International Markets Corporate Affairs